



## **BEST PRACTICE GUIDELINES**

Through the implementation of its code of practice, Cadbury Athletic Football Club with the support of its manager's, coaches and parents will maintain the professionalism and safeguards of good practice which are associated with the game of football.

### **Managers and Coaches**

#### **All managers /coaches must:**

- Respect the rights, dignity and worth of every person with whom they work and treat them equally within the context of football.
- Place the physical and emotional well being of all young players above all other considerations, including the development of performance.
- Remember that young people play football for fun and enjoyment and that winning is only part of it therefore they must be motivated through positive feedback.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Ensure that the activities the direct or advocate are appropriate for the age, maturity experience and ability of the players.
- At the outset, clarify with players (and where appropriate parents) exactly what is expected from them and also what they are entitled to expect from their coach.
- Always promote the positive aspects of sport (e.g. fair play) and never condone violations of the law.
- Always display high standards of behaviour.
- Not use or tolerate inappropriate language.
- Apply these principles to their team, and in the case of junior players, in a way that is appropriate to the age and level of understanding of the child.



### **Code of conduct for players**

**It is the responsibility of coaches / managers and parents of younger players to promote this code of conduct in a way that is appropriate to the child's age and level of understanding.**

#### **A player should:**

- Set a positive example to others, older players particularly to younger players and supporters.
- Always have regard for the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
- Not use inappropriate language.
- Know and abide by the laws, rules and spirit of the game and the competition rules.
- Accept success and failure, victory and defeat equally.
- Treat opponents with due respect at all times, irrespective of the result of the game.
- Safeguard the physical fitness of opponents, and avoid violence and rough play, and help injured opponents.
- Accept the decision of the match official without protest.
- Show respect towards match officials.
- Abide by the instructions of their coach/manager providing they do not contradict the spirit of this code.
- Show due respect towards the team officials of the opposition.
- Show due respect to the interests of the supporter.



### **Code of conduct for team officials**

#### **Team officials must:**

- Set a positive example for others particularly young players and supporters.
- Promote and develop his/her own team having regard to the interest of the players and supporters.
- Show due respect to match officials and others involved in the game.
- Always have regard for the best interests of the game, including where publicly expressing an opinion of the game and any other aspect of it, including others involved in the game.
- Not use or tolerate inappropriate language.
- Accept the decision of the match official without protest.
- Avoid words or actions, which may lead a match official.
- Show due respect towards match officials.



### **Code of conduct for parents and spectators**

**Parents and spectators have a great influence on children's enjoyment and success in football. Children chose to play football because they love the game and it is fun. A parent's positive encouragement as a spectator will contribute to children.**

- Enjoying football
- Having a sense of personal achievement
- Raising their self esteem
- Improving their skills and techniques

**A parents / spectators expectations and attitudes have a significant bearing on a child's attitude towards:**

- Other players
- Officials
- Managers
- Spectators

**The Club expects all parents and spectators to promote and display positive encouragement towards all children involved in the game not just their own. It also encourages parents and spectators to:**

- Applaud the opposition as well as your own team.
- Avoid coaching your child during the game.
- Not to shout or scream
- Respect the referee's decision
- Give attention to each of the children involved not just the most talented.

### **Equal Opportunities**

Equal opportunity at Cadbury Athletic Football Club means that in all our activities we will not discriminate in any way or treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

The Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.